

Sustainability - Our pathway for the future

As a responsible organisation, Airtel considers 'Sustainability' as an integral part of its business strategy and is committed to create long-term value for all stakeholders through sustainable business practices.

Airtel undertakes comprehensive initiatives on the Environment, Social and Governance (ESG) and has set ambitious ESG related targets for itself. The Company actively reports its performance on sustainability and has also adopted Integrated Reporting in accordance with the IIRC Framework for the last four years.

During the COVID-19 pandemic, Airtel emerged as a resilient, steady and bold Company by meeting its commitments and also stepped up to serve the needs of its stakeholders with an end-objective of long-term value creation.



OUR VISION

...is to be a globally renowned Environmentally conscious, Socially responsible and Governance led Company by implementing leading ESG practices and transparent reporting.

ESG Governance Structure

In order to drive its long-term sustainability vision, Airtel has been following an ESG Governance Mechanism.



Board of Directors

Provides oversight on Company's ESG priorities, long-term sustainability strategy, targets and performance

Board ESG Committee

Provides strategic guidance and decision-making on ESG and is responsible for review and approval of ESG strategy, goals and targets

ESG Council

Identifies ESG priorities and develops processes, systems, controls and standard operating procedures to achieve ESG targets

Corporate Sustainability Function

Develops the ESG roadmap and monitors performance on initiatives as well as mapping and reporting of ESG progress in line with national and global frameworks

ESG Functional Champions

Implement sustainability action plan on ground and are responsible for the execution and monitoring of ESG initiatives associated with their function

ESG Specific Commitments, Goals, and Targets

Airtel has a structured approach to meet its commitment towards sustainability and has identified some key focus areas with specific goals and targets.

Key ESG Focus Areas

Environment

Greening the Network, Achieving Climate Resilience and Resource Efficiency & Waste Management.

Social

Occupational Health & Safety, Diversity & Inclusion and Talent Development & Retention.

Governance

Stakeholder Engagement, Sustainable Supply Chain Management and Corporate Governance.



The details of specific commitments, goals and targets towards key ESG areas and progress thereon are available in Section B of Business Responsibility and Sustainability Report on Page 152

ESG Initiatives

Science Based Targets

Airtel is the first Indian telecommunications company to join the league of leading international corporations committed to the 1.5°C pathway outlined by the Science-Based Targets initiative (SBTi). This is a partnership between CDP, United Nations Global Compact, World Resources Institute (WRI) and World-Wide Fund for Nature (WWF).

United Nations Global Impact

Airtel has become the first Indian telecommunications company to join the United Nations (UN) Global Compact which is the largest corporate sustainability initiative in the world.

United Nations Energy Compact

Airtel has adopted the Energy Compact that aims to mitigate the impacts of climate change. The company was also recognised for this by the Ministry of New and Renewable Energy (MNRE), Government of India.

ESG Awards

Airtel's ESG efforts and performance were recognised by ASSOCHAM through its Responsible Organization Excellence Award for the year 2020-21 among listed companies.

