



November 02, 2021

National Stock Exchange of India Limited

Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E)
Mumbai-400051, India
Symbol: BHARTIARTL/ AIRTELPP

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001, India
Scrip Code: 532454/ 890157

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') - Approval of grant of stock options by HR & Nomination Committee

Dear Sir/ Ma'am,

Pursuant to the provisions of Regulation 30 of Listing Regulations read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 ('SEBI Circular') and SEBI (Share Based Employee Benefits and Sweet Equity) Regulations, 2021, as amended, we wish to inform you that the HR & Nomination Committee, at its meeting held on Tuesday, November 02 2021, has approved the following grant of stock options:

S. No.	Particulars	Details
a.	Brief details of options granted	a) 69,533 Stock Options to 22 employees granted under LTI Plan 2021 read with ESOP Scheme 2005. b) 22,247 Stock Options to 1 employee granted under Tech LTI Plan 2021 read with ESOP Scheme 2005.
b.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweet Equity) Regulations, 2021 (if applicable)	Yes
c.	Total number of shares covered by these options	1 equity share of INR 5 each against each Option granted.
d.	Pricing formula	Exercise Price not less than the par value of the Equity Share and not more than the price prescribed under the applicable law.
e.	Options vested (Vesting Schedule)	Vesting schedule as follows: a) LTI Plan 2021: 3 years vesting period with 33.33% vesting at the end of first year, 33.33% in August, 2023 and 33.34% in August, 2024.

Bharti Airtel Limited
(a Bharti Enterprise)

Regd. Office: Airtel Center, Plot No. 16, Udyog Vihar, Phase-IV, Gurugram – 122015, India
Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070, India
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CIN: L74899HR1995PLC095967



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		b) Tech LTI Plan 2021: 100% vesting in August, 2023.
f.	Time within which option may be exercised	7 years from date of grant.
Note: The requirements prescribed by clauses (g) to (n) of Para B of Annexure 1 of SEBI Circular are not applicable.		

Kindly take the same on record.

Thanking you,
Sincerely Yours

For Bharti Airtel Limited

Rohit Krishan Puri

Dy. Company Secretary & Compliance Officer



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