



August 08, 2022

National Stock Exchange of India Limited

Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E)
Mumbai – 400051, India
Symbol: BHARTIARTL/ AIRTELPP

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400001, India
Scrip Code: 532454/ 890157

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') - Approval of grant of stock options by HR & Nomination Committee

Dear Sir/ Ma'am,

Pursuant to the provisions of Regulation 30 of Listing Regulations read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 ('SEBI Circular'), SEBI (Share Based Employee Benefits and Sweet Equity) Regulations, 2021, as amended and subject to the applicable approvals, we wish to inform you that the HR & Nomination Committee, at its meeting held on Monday, August 08, 2022, has approved the following grant of stock options:

S. No.	Particulars	Details
a.	Brief details of options granted	a) 1,223,894 Stock Options to 393 employees granted under LTI Plan 2022 read with ESOP Scheme 2005. b) 45,741 Stock Options to 1 employee granted under Tech LTI Plan 2022 read with ESOP Scheme 2005. c) 8,213 Stock Options to 1 employee granted under SL LTI Plan 2022 read with ESOP Scheme 2005. d) 1,706,621 Stock Options to 89 employee granted under Special LTI Plan 2022 read with ESOP Scheme 2005.
b.	SEBI (Share Based Employee Benefits and Sweet Equity) Regulations, 2021	Yes
c.	Total number of shares covered by these options	1 equity share of INR 5 each against each option granted.
d.	Pricing formula	Exercise price not less than the face value of the equity share and not more than the price prescribed under the applicable law.
e.	Options vested (Vesting Schedule)	<u>Vesting schedule as follows:</u> a) LTI Plan 2022: 33.33% at the end of one year, 33.33% in August, 2024 and 33.34% in August, 2025. b) Tech LTI Plan 2022: 100% vesting in August, 2024. c) SL LTI Plan 2022: 33.33% at the end of one year, 33.33% in August, 2024 and 33.34% in August, 2025. d) Special LTI Plan 2022: 100% vesting in August, 2025.



Bharti Airtel Limited
(a Bharti Enterprise)

Regd. Office: Airtel Center, Plot No. 16, Udyog Vihar, Phase-IV, Gurugram – 122015, India
Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070, India
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CIN: L74899HR1995PLC095967

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S. No.	Particulars	Details
f.	Time within which option may be exercised	7 years from the date of grant

Note: The requirements prescribed by clauses (g) to (n) of Clause 10 of Para B of Annexure 1 of SEBI Circular are not applicable.

Kindly take the same on record.

Thanking you,
Sincerely yours

For Bharti Airtel Limited



Rohit Krishan Puri

Dy. Company Secretary & Compliance Officer



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