

August 03, 2021

National Stock Exchange of India Limited

Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E)
Mumbai-400051, India

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001, India

Ref: Bharti Airtel Limited (BHARTIARTL/532454)

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') - Approval of grant of stock options by HR & Nomination Committee

Dear Sir/ Ma'am,

Pursuant to the provisions of Regulation 30 of Listing Regulations read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 ('SEBI Circular') and SEBI (Share Based Employee Benefits) Regulations, 2014, as amended, we wish to inform you that the HR & Nomination Committee, at its meeting held on Tuesday, August 03 2021, has approved the following grant of stock options:

S. No.	Particulars	Details
a.	Brief details of options granted	<ul style="list-style-type: none">1,501,304 Stock Options to 258 employees granted under LTI Plan 2021 read with ESOP Scheme 2005.50,537 Stock Options to 15 employees granted under Tech LTI Plan 2021 read with ESOP Scheme 2005.9,594 Stock Options to 1 employee granted under SL LTI Plan 2021 read with ESOP Scheme 2005.111,235 Stock Options to 1 employee granted under Special LTI Plan 2021 read with ESOP Scheme 2005.
b.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
c.	Total number of shares covered by these options	1 equity share of INR 5 each against each Option granted.
d.	Pricing formula	Exercise Price not less than the par value of the Equity Share and not more than the price prescribed under SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 as on Grant Date.
e.	Options vested (Vesting Schedule)	Vesting schedule as follows: <ul style="list-style-type: none"><u>LTI Plan 2021</u>: 33.33% at end of year 1, 33.33% on August 8, 2023 and 33.34% on August 8, 2024.<u>Tech LTI Plan 2021</u>: 100% vesting on August 8, 2023.<u>SL LTI Plan 2021</u>: 33.33% at end of year 1, 33.33% on August 8, 2023 and 33.34% on August 8, 2024.<u>Special LTI Plan 2021</u>: 100% vesting on August 8, 2024.



Bharti Airtel Limited

(a Bharti Enterprise)

Regd. Office: Airtel Center, Plot No. 16, Udyog Vihar, Phase-IV, Gurugram – 122015, India
Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070, India
T.: +91-124-4222222, F.: +91-124-4248063, Email id: compliance.officer@bharti.in, www.airtel.in
CIN: L74899HR1995PLC095967

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f.	Time within which option may be exercised	7 years from the date of grant
Note: The requirements prescribed by clauses (g) to (n) of Para B of Annexure 1 of SEBI Circular are not applicable.		

Kindly take the same on record.

Thanking you,
Sincerely Yours

For Bharti Airtel Limited



Rohit Krishan Puri

Dy. Company Secretary & Compliance Officer



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