

July 29, 2020

**National Stock Exchange of India Limited**  
Exchange Plaza, C-1 Block G  
Bandra Kurla Complex, Bandra (E)  
Mumbai-400051, India

**BSE Limited**  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai-400001, India

**Ref: Bharti Airtel Limited (BHARTIARTL/532454)**

**Sub: Intimation under Regulation 30 read with Para B of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015") - approval of grant of stock options by HR & Nomination Committee**

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations, 2015 read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 ("SEBI Circular") and in terms of the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014, we wish to inform you that the HR & Nomination Committee in its meeting held on Wednesday, July 29, 2020 has approved the following grant of stock options:

S. No.	Particulars	Details
a.	Brief details of options granted	<ul style="list-style-type: none"> <li>• 615,659 Stock Options to 54 employees granted under LTI Plan 2020 read with ESOP Scheme 2005.</li> <li>• 7,985 Stock Options to 1 employee granted under SL LTI Plan 2020 read with ESOP Scheme 2005.</li> <li>• 8,874 Stock Options to 4 employees granted under Tech LTI Plan 2020 read with ESOP Scheme 2005.</li> <li>• 88,212 Stock Options to 1 employee granted under Special LTI Plan 2020 read with ESOP Scheme 2005.</li> <li>• 93,354 Stock Options to 1 employee granted under Special LTI Plan - 2 2020 read with ESOP Scheme 2001.</li> </ul>
b.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
c.	Total number of shares covered by these options	1 equity share of INR 5 each against each Option granted.



**Bharti Airtel Limited**  
(a Bharti Enterprise)

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CIN: L74899DL1995PLC070609

d.	Pricing formula	Exercise Price not less than the par value of the Equity Share and not more than the price prescribed under Chapter VII of SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2009 on Grant Date.
e.	Options vested (Vesting Schedule)	<b>Vesting schedule as follows:</b> <ul style="list-style-type: none"> <li>• LTI Plan 2020: 33.33% at end of year 1, 33.33% on August 8, 2022, 33.34% on August 8, 2023 .</li> <li>• SL LTI Plan 2020: 33.33% at end of year 1, 33.33% on August 8, 2022, 33.34% on August 8, 2023 .</li> <li>• Tech LTI Plan 2020: 100% vesting on August 8, 2022 .</li> <li>• Special LTI Plan 2020: 100% vesting on August 8, 2021.</li> <li>• Special LTI Plan 2 2020: 100% vesting on August 8, 2021 .</li> </ul>
f.	Time within which option may be exercised	7 years from the date of grant
<b>Note:</b> The requirements prescribed by clauses (g) to (n) of Para B of Annexure 1 of SEBI Circular are not applicable.		

Kindly take the same on record.

Thanking you,  
Sincerely Yours

For Bharti Airtel Limited



Rohit Krishan Puri  
Dy. Company Secretary & Compliance Officer



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