



October 31, 2023

**National Stock Exchange of India Limited**

Exchange Plaza, C-1 Block G  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400051, India  
Symbol: BHARTIARTL/ AIRTELPP

**BSE Limited**

Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai – 400001, India  
Scrip Code: 532454/ 890157

**Sub: Intimation of approval of grant of stock options by HR & Nomination Committee**

Dear Sir/ Ma'am,

We wish to inform you that the HR & Nomination Committee, at its meeting held on Tuesday, October 31, 2023, has approved the following grant of stock options:

S. No.	Particulars	Details
a.	Brief details of options granted	2,416 Stock Options to 1 employee granted under Long Term Incentive Plan 2023 ("LTI Plan 2023") read with ESOP Scheme 2005.
b.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
c.	Total number of shares covered by these options	1 equity share of INR 5 each against each option granted.
d.	Pricing formula	Exercise price not less than the face value of the equity share and not more than the price prescribed under the applicable law.
e.	Options vested (Vesting Schedule)	<u>Vesting schedule as follows:</u> LTI Plan 2023: 33.33% at the end of one year, 33.33% in August, 2025 and 33.34% in August, 2026
f.	Time within which option may be exercised	7 years from the date of grant

**Bharti Airtel Limited**  
(a Bharti Enterprise)

Regd. Office: Airtel Center, Plot No. 16, Udyog Vihar, Phase-IV, Gurugram – 122015, India  
Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070, India  
T.: +91-124-4222222, F.: +91-124-4248063, Email id: compliance.officer@bharti.in, [www.airtel.in](http://www.airtel.in)  
CIN: L74899HR1995PLC095967



Kindly take the same on record.

Thanking you,  
Sincerely yours

**For Bharti Airtel Limited**

**Rohit Krishan Puri**  
**Dy. Company Secretary & Compliance Officer**

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