



August 05, 2025

**National Stock Exchange of India Limited**

Exchange Plaza, C-1 Block G  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400051, India  
Symbol: BHARTIARTL/ AIRTELPP

**BSE Limited**

Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai – 400001, India  
Scrip Code: 532454/ 890157

**Sub: Intimation of approval of grant of stock options by HR & Nomination Committee**

Dear Sir/ Ma'am,

We wish to inform you that the HR & Nomination Committee, at its meeting held on Tuesday, August 05, 2025, has approved the following grant of stock options:

S. No.	Particulars	Details
a.	Brief details of options granted	1,132,372 Stock Options granted to 218 employees under Performance Based Long Term Incentive Plan 2025, Special Performance Based Long Term Incentive Plan 2025, Special Performance Based Long Term Incentive Plan 2-2025, Long Term Incentive Plan 2025 and Special Long Term Incentive Plan 2025, read with ESOP Scheme 2005.
b.	Whether the ESOP scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
c.	Total number of shares covered by these options	1 equity share of INR 5 each against each option granted.
d.	Pricing formula	<ul style="list-style-type: none"><li>➤ <u>Exercise price</u>: not less than the face value of the equity share and not more than the price prescribed under the applicable law.</li><li>➤ <u>Grant price</u>: as prescribed under the applicable law.</li></ul>

**Bharti Airtel Limited**

(a Bharti Enterprise)

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CIN: L74899HR1995PLC095967



S. No.	Particulars	Details
e.	Options vested (Vesting Schedule)	<u>Vesting schedule as follows:</u> a) Performance Based Long Term Incentive Plan 2025: 33.33% at the end of one year in 2026, 33.33% in August, 2027 and 33.34% in August, 2028 b) Special Performance Based Long Term Incentive Plan 2025: 100% vesting in August, 2028. c) Special Performance Based Long Term Incentive Plan 2-2025: 100% vesting in August, 2026. d) Long Term Incentive Plan 2025: 33.33% at the end of one year in 2026, 33.33% in August, 2027 and 33.34% in August, 2028. e) Special Long Term Incentive Plan 2025: 100% vesting in August, 2028.
f.	Time within which option may be exercised	7 years from the date of grant

**Note:** The requirements prescribed by clauses (g) to (n) of Clause 10 of Para B of Annexure 18 of SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are not applicable.

Kindly take the same on record.

Thanking you,  
Sincerely yours

**For Bharti Airtel Limited**

**Rohit Krishan Puri**  
**Joint Company Secretary & Compliance Officer**