

	Details of fair	illiai ization p	rogrammi.	es attenue	a by the ma	ependen	Directors	•			
S. No.	Particulars of Programmes	Date/Period	Dinesh Kumar Mittal (Retired w.e.f. March 12, 2024)	Manish Kejriwal (Retired w.e.f. September 25, 2022)	Shishir Priyadarshi (Resigned w.e.f. October 31, 2022)	V.K. Viswanathan (Retired w.e.f January 13, 2024)	Kimsuka Narasimhan (w.e.f March 30, 2019)	Nisaba Godrej (w.e.f. August 04, 2021)	Shyamal Mukherjee (w.e.f. May 18, 2022)	Pradeep Kumar Sinha (Resigned w.e.f. May 14, 2024)	Douglas Anderson Baillie (w.e.f. October 31, 2023)
Financial Y	Year 2015-16										
1	Strategy Session: A strategy session for the Board of Directors and entire senior management team from India & Africa. Detailed update on the various business aspects, strategies etc. was presented to the Board.	October 26, 2015	8	8	8	8	NA	NA			
2	Visit to Singapore Telecommunications Limited's (SingTel) Technology centres: - Business Solution Centre and Advanced Security Operations Centre (ASOC), Singapore -SURF (Solution for Urbanised Future)@NCS, Singapore	October 27, 2015	4	4	N.A.	4	NA	NA			
3	- IT Update - Update on Internal Control on Financial Reporting	Janauary 28, 2016	1	1	1	1	NA	NA			
Total Dura	tion (Hours)		13	13	9	13	0	0			
Financial Y	ear 2016-17										
4	Digitization and IT strategy of the Company	April 27, 2016	0.5	0.5	0.5	0.5	NA	NA			
5	Update on Risk Manageent Framework	January 24, 2017	0.5	0.5	0.5	0.5	NA	NA			
6	Strategy Session: Strategy session for the Board of Directors and entire senior management team from India & Africa. Detailed update on the various business aspects, strategies etc. was presented to the Board.	March 23, 2017	8	8	8	8	NA	NA			
Total Dura	tion (Hours)		9	9	9	9	0	0			
Financial Y	/ear 2017-18						1				
7	Update on various policies and Update on the business aspects, strategies etc. by the CEOs	July 25, 2017	1.5	1.5	1.5	1.5	NA	NA			
8	Update on the business aspects, strategies etc. by the CEOs.	October 31, 2017	1	1	1	1	NA	NA			
9	Update on Internal Financial Controls, implication of GST, Update on Supply Chain Management to the Audit and Risk Management Committee members	May 09, 2017; July 25; 2017 and October 31, 2017	N.A.	N.A.	3	3	NA	NA			
10	Update on HR practices of the Company in India and Africa to the HR and Nomination Committee members	May 09, 2017; July 25; 2017 and October 31, 2017	3	3	N.A.	N.A.	NA	NA			
11	Update on business proposals	19-Dec-17	1	1	1	1	NA	NA			
12	Update on Risk Management Framework	18-Jan-18	0.5	0.5	0.5	0.5	NA	NA			
13	Update on the various business proposals, strategies etc. by the Head - Buisness Development	12-Mar-18	0.5	0.5	0.5	0.5	NA	NA			
14	CEO - Conclave, Update on strategies etc.	23-Mar-18	N.A.	N.A.	8	N.A.	NA	NA			
Total Dura	tion (Hours)		7.5	7.5	15.5	7.5	0	0			



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	/ear 2018-19	T	T		T	Γ	ı	1		
15 16	Update on amendment in the SEBI Listing Regulations Update on various policies and Update on the business aspects, strategies etc. by the CEOs	24-Apr-18 25-Oct-18	N.A. 0	0	1.5	1.5	NA NA	NA NA		
17	Update on business development/proposals	Various board meetings	2	1	3	3	NA	NA		
18	Board Evaluation - An update on Industry & company practices	31-Jan-19	NA	0.5	0.5	NA	NA	NA		
19	Update on Risk Management Framework/Compliance Framework	Various meetings	4	2	2	2	NA	NA		
Total Dura	tion (Hours)		6	4.5	8	7.5	0	0	Not Applicable	
Financial Y	ear 2019-20						•		(Appointed w.e.f. May 18, 2022)	
20	Governance Framework in view of Africa Listing and Update on International Operations	6-May-19	1.5	1.5	1.5	0.5	1.5	NA		
21	Detailed Induction programme of Kimsuka Narasimhan	June and July 2019	0	0	0	0	4	NA		
22	Update on business development and fund raising proposals	Various board meetings	3	2.5	3	3	3	NA		Not Applicable (Appointed w.e.f
23	Digitisation at Airtel: Status and way forward	29-Oct-19	1.5	0	1.5	0	0	NA		October 31, 2023)
24	Key Company and Industry Developments by senior management personnel, Chairman and Managing Director & CEO (India & South Asia)	Various board meetings	3	2.5	3	3	3	NA		
Total Dura	tion (Hours)		9	6.5	9	6.5	11.5	0		
Financial Y	ear 2020-21									
25	Airtel Digital Strategy: How a digital company like Airtel builds a scalable ecosystem of digital platforms by strengthening its core businesses and offers additional world-class digital services to its customers.	3-Sep-20	2	2	2	2	2	NA		
26	Airtel Network Strategy	3-Feb-21	1	1	1	1	1	NA		
27	Overall business environment and key regulatory developments etc.	Various board meetings	4.5	4.5	4.5	4.5	3.5	NA		
28	Update on Risk Management Framework/Compliance Framework	Various board meetings	2	1	1.5	2	1.5	NA		
29	Strategic Business Development items	Various board meetings	1	1	1	1	0.5	NA		
Total Dura	tion (Hours)		10.5	9.5	10	10.5	8.5	0		



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Financial \	Year 2021-22										
30	Update of COVID and related developments, Resilience and business continuity	28-Apr-21	0.75	0.75	0.75	0.75	0.75	0.75			
31	Project Board Engagement and Industry Specific Familiarization: Airtel Business (B2B) and Marketing	17-May-21	1	1	1	1	1	NA			
32	Project Board Engagement and Industry Specific Familiarization: Airtel Payments Bank operations and Homes services	3-Aug-21	1	1	1	1	1	NA			
33	Detailed Induction programme of Nisaba Godrej	14-Oct-21	NA	NA	NA	NA	NA	7			
34	Project Board Engagement and Industry Specific Familiarization: Engineering and Industry Landscape	2-Nov-21	1	1	1	1	1	1			
35	Annual Leadership Conclave in Goa, India: Strategy session for the Board of Directors and entire senior management team from India, including the detailed engagement with Board on Strategy and key business priorities.	21-Mar-22	6	6	6	6	6	6			
36	Overall business environment and key regulatory developments etc.	Various board meetings	2	2	2	2	2	1.5			
Total Dura	ation (Hours)		11.75	11.75	11.75	11.75	11.75	16.25			
Financial \	rear 2022-23		•								
37	Project Board Engagement and Industry Specific Familiarization: Overall Talent Management Strategy	8-Aug-22	1	1	1	1	1	1	1	1	
38	Comprehensive Induction programme of Shyamal Mukherjee and Pradeep Kumar Sinha	19-Jul-22	NA	NA	NA	NA	NA	NA	7.5	7.5	
39	Project Board Engagement and Industry Specific Familiarization: Deep Dive on Digital TV Services (DTH Business)	7-Feb-23	0.5	NA	NA	0.5	0.5	0.5	0.5	0.5	
40	Annual Leadership Conclave in Dubai: Strategy session for the Board of Directors and entire senior management team from India, including the detailed engagement with Board on Strategy and key business priorities.	16-Mar-23 17-Mar-23	6	NA	NA	6	6	0	0	6	
41	Overall business environment and key regulatory developments etc.	Various board meetings	2	1	1.5	2	2	2	2	2	
Total Dura	ation (Hours)		9.5	2	2.5	9.5	9.5	3.5	11	17	
Financial \	/ear 2023-24										
42	Comprehensive Induction Programme of Douglas Anderson Baillie	30-Oct-23	NA	NA	NA	NA	NA	NA	NA	NA	7
43	Industry Familiarization: Market Visit Deep dive on processes w.r.t. LTI framework; Managerial Remuneration etc. Corporate Governance: Governance Structure; Legal framework w.r.t. Managerial Remuneration, Board communication protocols; and Airtel's key Corporate Governance practices.	15-Dec-23	NA	NA	NA	NA	NA	NA	NA	NA	7.25



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44	Project Board Engagement and Industry Specific Familiarization: B2B Business update	31-Oct-23	NA	NA	NA	0.5	0.5	0.5	0.5	0.5	0.5
45	Overall business environment and key regulatory developments etc.	Various board meetings	4	NA	NA	3	4	4	4	4	2
Total Dura	Total Duration (Hours)		4	0	0	3.5	4.5	4.5	4.5	4.5	16.75
Cumulative Duration (Hours)			80	64	75	79	46	24	16	22	17