



October 28, 2024

National Stock Exchange of India Limited

Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E)
Mumbai – 400051, India
Symbol: BHARTIARTL/ AIRTELPP

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400001, India
Scrip Code: 532454/ 890157

Sub: Intimation of approval of grant of stock options by HR & Nomination Committee

Dear Sir/ Ma'am,

We wish to inform you that the HR & Nomination Committee, at its meeting held on Monday, October 28, 2024, has approved the following grant of stock options:

| S. No. | Particulars | Details |
|--------|---|---|
| a. | Brief details of options granted | 1189 Stock Options that will be granted under Performance Based Long Term Incentive Plan 2024 and 1189 Stock Options that will be granted under Long Term Incentive Plan 2024, read with ESOP Scheme 2005. |
| b. | Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 | Yes |
| c. | Total number of shares covered by these options | 1 equity share of INR 5 each against each option granted. |
| d. | Pricing formula | Exercise price not less than the face value of the equity share and not more than the price prescribed under the applicable law. |
| e. | Options vested (Vesting Schedule) | <u>Vesting schedule as follows:</u> a) Performance Based Long Term Incentive Plan 2024: 33.33% at the end of one year from the date of grant, 33.33% on August 12, 2026 and 33.34% on August 12, 2027 b) Long Term Incentive Plan 2024: 33.33% at the end of one year from the date of grant, |

Bharti Airtel Limited
(a Bharti Enterprise)

Regd. Office: Airtel Center, Plot No. 16, Udyog Vihar, Phase-IV, Gurugram – 122015, India
Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070, India
T.: +91-124-4222222, F.: +91-124-4248063, Email id: compliance.officer@bharti.in, www.airtel.in
CIN: L74899HR1995PLC095967



| S. No. | Particulars | Details |
|--|---|---|
| | | 33.33% on August 12, 2026 and 33.34% on August 12, 2027 |
| f. | Time within which option may be exercised | 7 years from the date of grant |
| Note: The requirements prescribed by clauses (g) to (n) of Clause 10 of Para B of Annexure 1 of SEBI Circular are not applicable. | | |

Kindly take the same on record.

Thanking you,
Sincerely yours,

For Bharti Airtel Limited

Rohit Krishan Puri
Joint Company Secretary & Compliance Officer

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