



February 06, 2025

**National Stock Exchange of India Limited**

Exchange Plaza, C-1 Block G  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400051, India  
Symbol: BHARTIARTL/ AIRTELPP

**BSE Limited**

Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai – 400001, India  
Scrip Code: 532454/ 890157

**Sub: Intimation of approval of grant of stock options by HR & Nomination Committee**

Dear Sir/ Ma'am,

We wish to inform you that the HR & Nomination Committee, at its meeting held on Thursday, February 06, 2025, has approved the following grant of stock options:

S. No.	Particulars	Details
a.	Brief details of options granted	15,602 Stock Options granted under the following plans, read with ESOP Scheme 2005: i. Performance Based Long Term Incentive Plan 2024. ii. Special Performance Based Long Term Incentive Plan 2024. iii. Long Term Incentive Plan 2024. iv. Special Long Term Incentive Plan 2024.
b.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
c.	Total number of shares covered by these options	1 equity share of INR 5 each against each option granted.
d.	Pricing formula	Exercise price not less than the face value of the equity share and not more than the price prescribed under the applicable law.

**Bharti Airtel Limited**  
(a Bharti Enterprise)

Regd. Office: Airtel Center, Plot No. 16, Udyog Vihar, Phase-IV, Gurugram - 122015, India  
Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110070, India  
T.: +91-124-4222222, F.: +91-124-4248063, Email: [compliance.officer@bharti.in](mailto:compliance.officer@bharti.in), Website: [www.airtel.in](http://www.airtel.in)  
CIN: L74899HR1995PLC095967

S. No.	Particulars	Details
e.	Options vested (Vesting Schedule)	<p><u>Vesting schedule as follows:</u></p> <p>a) Performance Based Long Term Incentive Plan 2024: 33.33% at the end of one year from the date of grant, 33.33% in August, 2026 and 33.34% in August, 2027.</p> <p>b) Special Performance Based Long Term Incentive Plan 2024: 100% vesting in August, 2027.</p> <p>c) Long Term Incentive Plan 2024: 33.33% at the end of one year from the date of grant, 33.33% in August, 2026 and 33.34% in August, 2027.</p> <p>d) Special Long Term Incentive Plan 2024: 100% vesting in August, 2027.</p>
f.	Time within which option may be exercised	7 years from the date of grant
<p><b>Note:</b> The requirements prescribed by clauses (g) to (n) of Clause 10 of Para B of Annexure 18 of SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are not applicable.</p>		

Kindly take the same on record.

Thanking you,  
Sincerely yours,

**For Bharti Airtel Limited**

**Rohit Krishan Puri**  
**Joint Company Secretary & Compliance Officer**