

Environment, Health and Safety (EHS) Policy

Nxtra by Airtel is committed to conduct its business in a manner that is consistent with the EHS best practices of the regions where we operate. At Nxtra, we follow 'Zero Tolerance' for safety, environment and occupational health.

Nxtra is committed to:

- Provide safe, environment friendly working environment to all our employees, contractors and stakeholders at all our premises. To achieve this, we will identify, assess and reduce our hazards to its lowest level of risk.
- Drive EHS through Leadership commitment to achieve the objectives of this policy.
- Integrate EHS aspects in our decision making process throughout the business life cycle and ensure that people are trained in EHS.
- Provide adequate resources which will work closely to achieve the objectives.
- Comply to all applicable regulatory EHS requirement and other requirements.
- Engage in conservation of natural resources, pollution prevention and encourage reduce, reuse, recycle up to maximum extent.
- Ensure continual improvement through continuous review and implementation of our EHS objectives, targets and processes through governance and assurance.
- Ensure robust communication, participation and consultation for all our stakeholders through engagements and rewards as defined.
- Empower everyone at site to stop any unsafe work practices/act and report it to concerned person to demonstrate visible EHS commitment in all our work practices.

Disclosure, applicability and review of EHS Policy

This Policy shall be made available to all our employees, suppliers, visitors, business partners, customers and other stakeholders. Any deviation in the policy shall be dealt with the process as laid out by the company. This Policy shall be reviewed periodically for its suitability and updated as deemed necessary.

Ashish Arora

Chief Executive Officer

Nxtra Data Ltd. Rev. No.: 5.0

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