

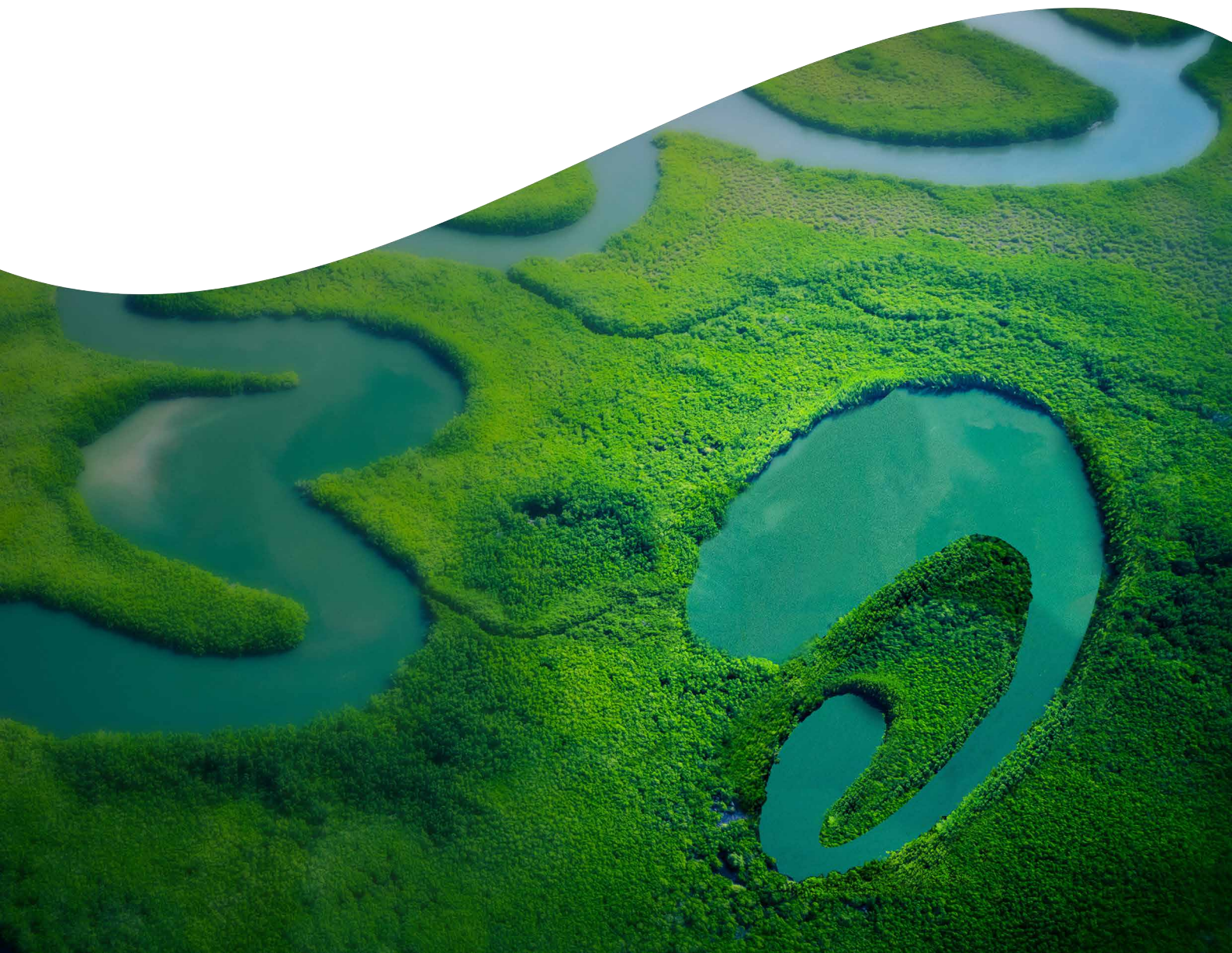


Environment, Health & Safety

Risk to Resilience

Newsletter

Oct – Dec'24



Environment, Health & Safety Newsletter

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Leader Speaks



Prashant Pereira

Business Head
Nxtra Data Limited

Dear colleagues,

*"You cannot escape
the responsibility of tomorrow
by evading it today."*

– Abraham Lincoln

Dear Colleagues,

Resilience is not just about bouncing back from challenges; it's about anticipating hurdles, preparing for the unexpected, and continually strengthening our systems and teams. At the heart of our Environmental, Health, and Safety efforts lies a proactive mindset—turning potential risks into opportunities for growth, innovation, and improvement. By embedding resilience into our organizational culture, we protect our workforce and lay the groundwork for a stronger, more sustainable future for everyone.

I'm excited to connect with you through this quarter's EHS newsletter, which showcases our unwavering dedication to Environmental, Health, and Safety practices.

In this quarter, our primary focus has been on the health and wellness of our workforce. The EHS team organized a variety of ergonomics awareness sessions, medical checkup camps, and informative mailers to promote employee well-being at both operational and project sites. These initiatives embody our fundamental values of awareness, preparedness, and well-being. By integrating safety and health into our everyday activities, we not only reduce risks but also enhance our resilience.

Let's keep nurturing a culture where safety, health, and growth are interconnected.

Regards,
Prashant Pereira
Business Head
Nxtra Data Limited

Trending Now?

Mpox and Dengue cases have been increasing in many cities during the quarter. Consequently, we focused on these two issues to ensure awareness.

Facts about Dengue:

- Dengue is spread or transmitted by Aedes mosquitoes
- A single person can be infected by Dengue fever more than once.
- Dengue is diagnosed by Antigen or antibody test.
- There is no vaccination for dengue fever.

Performance Dashboard: Key Metrics driving EHS

Performance for project sites

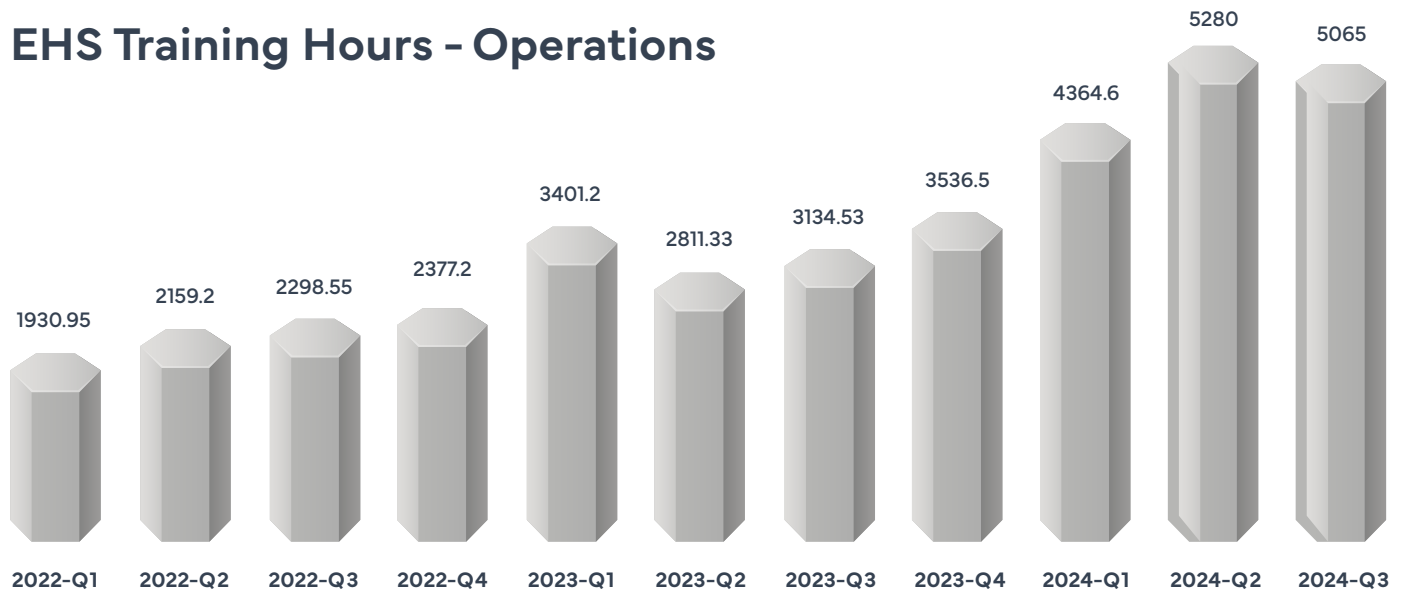
Indicators – projects	FY 23-24	FYTD 24-25
Safe work hours	4515828	4980718
Lost Time Injury (LTI) Frequency Rate	01	01
Worst potential severity rate (WPSR) = <0.50	0.17	0.16
Total record-able injury rate (TRIR) = <0.40	0.025	0.04

Performance for operational sites

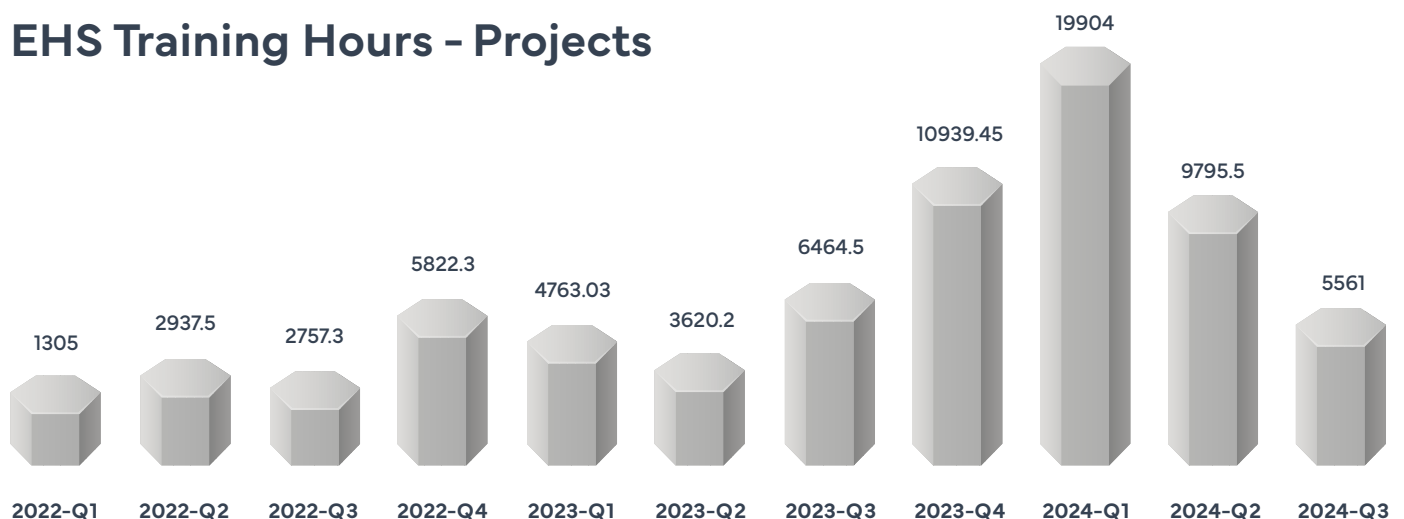
Indicators – operations	FY 23-24	FYTD 24-25
Safe work hours	3358662	3072634
Lost Time Injury (LTI) Frequency Rate	0.00	0.00
Worst Potential Severity Rate (WPSR) = <0.50	0.00	0.00
Total Recordable Injury Rate (TRIR) = <0.40	0.00	0.00

Training Hours

EHS Training Hours - Operations



EHS Training Hours - Projects



Engagement and Awareness •

EHS training sessions: Trainings ensure that the learners take away the best of the knowledge with hands-on practical experience. This mirrored through the leaping statistics of trainings conducted for **10626 manhours** and **0.00 TRIR** in Q3 (Oct to Dec 24).

Training hours (Oct to Dec 2024): Total – **10626 hrs**,
Projects –**5561 hrs** & Operations – **5065 hrs**.

External EHS Training

Scaffolding Safety

Ergonomics Awareness

Dengue & Infectious Diseases Prevention

Internal Trainings

Oct'24 – Noise Management & Control

Nov'24 – Defensive Driving

Dec'24 – Energy Isolation

We Connect people •

At Nxtra, we emphasize the importance of Environmental, Health, and Safety (EHS) standards alongside fostering strong connections among our people. By prioritizing the well-being of our employees and the environment, we create a workplace where safety and sustainability are at the forefront. When our team members feel valued and connected, they are more engaged and proactive in maintaining a safe work environment. Together, we are building a connected world where everyone can thrive, safely and sustainably.



First Aid & CPR Trainings: •

At Nxtra, we are conducting routine First Aid and CPR trainings to equip employees with essential life-saving skills. These sessions are focused on providing immediate care during medical emergencies, including handling burns, fractures, and cardiac arrests. Participants got to learn proper CPR techniques, the use of automated external defibrillators (AEDs), and how to respond calmly and effectively in critical situations. These trainings were focused to foster a safer workplace by empowering staff to take swift action before professional medical help arrives.



Emergency Preparedness & Response •

As part of our Emergency Preparedness and Response initiatives, Nxtra conducted comprehensive drills on Environmental Spill Management, Bomb Threats, and Earthquakes. These exercises were designed to enhance employee awareness and readiness, ensuring swift and effective responses during emergencies. The Environmental Spill Management drill focused on containing hazardous leaks, minimizing environmental impact, and following safety protocols. The Bomb Threat tabletop exercises emphasized risk assessment, evacuation procedures, and communication strategies. The Earthquake drill prepared participants for safe evacuation, sheltering techniques, and post-event recovery actions. These proactive measures reinforce Nxtra's commitment to maintaining a safe and resilient workplace.



Ergonomics Awareness Campaign •

As part of the Ergonomics Awareness Campaign at Nxtra, we implemented a range of initiatives designed to enhance employee health and well-being. This campaign featured training sessions aimed at educating staff on the significance of maintaining proper posture, recognizing ergonomic hazards, and adopting healthy work practices to mitigate the risk of musculoskeletal disorders. Furthermore, we conducted Workstation Evaluations to analyze and improve individual workstation arrangements, ensuring that chairs, desks, and screens were properly adjusted to promote correct posture and minimize strain. To offer tailored support, we also arranged Physiotherapy Consultations, providing expert guidance on alleviating physical discomfort, enhancing flexibility, and preventing work-related injuries. These proactive measures underscore Nxtra's dedication to creating a safe, healthy, and productive work environment by equipping employees with the knowledge and resources necessary to prioritize their physical well-being.



Contribution and accolades

Acknowledging and rewarding efforts serves as an effective means to recognize both individual contributions and the collective successes of a team. This practice cultivates a positive and competitive atmosphere, encouraging everyone to adopt best practices and consistently pursue excellence. Over the years, this strategy has been instrumental in enhancing our EHS culture, turning success into a common objective. Each recognition symbolizes teamwork and commitment, motivating us to exceed limits and aspire for even higher achievements.



Ashish Pawar (MST)
1st Prize
in Safety Quiz



Bharat Natekar (MST)
Best Safety
Practices at Work



Perumalsamy (Fireman)
Best Fire Safety
Practices



Aditya Shelake (DG Operator)
Best PP
Practices at Work



Babita Rathod (Housekeeping)
Best Hygiene
Practices



Maya Rathod (Housekeeping)
Best Hygiene
Practices



Navnath Parekar (HVAC Tech)
Best Safety
Practices at Work



Sachin Rokade (HVAC Tech)
Best Safety
Practices at Work

What's coming up in Q4 of FY 2024-25?

Safety campaigns:

- ✓ Jan'25 – National Road Safety Campaign
- ✓ Feb'25 – Electrical Safety Campaign (ToM)
- ✓ Mar'25 – National Safety Week

Trainings:

- ✓ Electrical Safety
- ✓ Snake Awareness
- ✓ Confined Space

Health and wellness:

- ✓ Cricket tournament for the employees.
- ✓ Stress Management sessions

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